

Horace Boatwright

Public Safety Consultant

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Professional Summary

I am a career law enforcement professional with 33 years of experience with the San Bernardino County Sheriff's Department (SBSD), retiring at the rank of Undersheriff. While at SBSD, I worked numerous assignments at all ranks (itemized list herein). Command assignments included Undersheriff, Assistant Sheriff of Criminal Operations, Deputy Chief of Valley/Mountain Patrol Bureau, West Valley Detention Center, Employee Resources, and the Fontana Patrol Station. I have extensive experience in administration, patrol, custody, public affairs, and training academy.

As the Undersheriff, I attended closed-session meetings with the County Board of Supervisors, County Counsel, Human Resources, and Risk Management to discuss and advise on Lethal Force Encounters, Use of Force, Corrections In-Custody Death, and Traffic Collision litigation.

One of my many responsibilities was overseeing the Civil Liabilities and Professional Standards Division. The Civil Liabilities Division coordinates with Risk Management, County Counsel, and Independent Law Firms hired to defend the department and its employees in State and Federal Civil litigation. The Professional Standards Division is responsible for investigating complaints of employee misconduct and managing the department's disciplinary process.

I am a John Maxwell certified and licensed leadership team member. In this capacity, I provide coaching, leadership training, and speaking on influencing others by adding value. I also have a Certified Life Coach Institute (CLCI) certification.

Education

- ☐ Master of Arts in Public Administration, *Touro University*, (2019)
- ☐ Bachelor of Science in Criminal Justice Management, *Union University and Institute, Ohio* (2017)

Employment History

2024-Present

Public Safety Leadership Consultant/Life Coach (Self-Employed)

1990-2024

San Bernardino County Sheriff's Department

<http://sbcounty.gov/sheriff>

Deputy Sheriff – Undersheriff

2002-Present

San Bernardino Community College Police Academy

Senior Recruit Training Officer/Instructor

1982-1990

United States Air Force

Airman-Sergeant

Assignment History – San Bernardino County Sheriff's Department

The following is a summary of the assignments and positions held within the San Bernardino County Sheriff's Department from 1990-2024:

Undersheriff		08/2021-03/2024
Assistant Sheriff	Criminal Operations	01/2021-08/2021
Deputy Chief	Valley/Mountain Patrol Bureau	03/2019-01/2021
Captain	Employee Resources	03/2018-03/2019
Captain	Fontana Station	12/2013-03/2018
Lieutenant	Fontana Station	03/2012-12/2013
Lieutenant	West Valley Detention Center	07/2011-03/2012
Sergeant	Fontana Station	03/2010-07/2011
Sergeant	Rancho Cucamonga Station	01/2007-03/2010
Detective	Employee Resources	01/2005-01/2007
Detective	Central Station	10/2003-01/2005
Detective	Glen Helen Rehabilitation Center	07/2003-10/2003

Deputy Rancho Cucamonga Station 07/1997-03/2003

Deputy West Valley Detention Center 06/1990-07/1997

Professional Affiliations (Present and Past)

Current Memberships-

- ☐ International Association of Chiefs of Police (IACP)
- ☐ FBI National Academy Association (FBINAA)
- ☐ California Peace Officer's Association (CPOA)
- ☐ Drug and Gangs Taskforce Board Member

Past Participation-

- ☐ National Organization of Black Law Enforcement Executives (NOBLES)
- ☐ International Footprint Association (67)

Professional Career Highlights

- ☐ Served as Undersheriff for the Sheriff's Department, which provided law enforcement services to the largest county in the United States - 20,105.32 square miles, population 2,225,586. Was also responsible for 4200 employees and 1552 volunteers (2021-2024)
- ☐ Mentor new Assistant Sheriffs, Deputy Chiefs, and Captains on their roles and respective responsibilities to improve organizational Leadership.

Formal Specialized Law Enforcement Training (partial list*)

- ☐ FBI National Academy, Class #270
- ☐ POST Executive Development Course
- ☐ Role of the Police Chief
- ☐ Regional Leadership Academy
- ☐ POST Sherman Block Supervisory Leadership Institute (SLI)
- ☐ POST Management Course
- ☐ Instructor Development – Critical Thinking (Level 2)
- ☐ Investigative Report Writing for Instructors
- ☐ Budgeting Course

** Completed several hundred hours of additional law enforcement training; detailed list available upon request*

Professional Certifications

- ☐ POST Management Certificate (2015)
- ☐ POST Supervisory Certificate (2009)
- ☐ POST Advance Certificate (2000)
- ☐ POST Basic Certificate (1991)

Scope of Budgets and Staff Managed

Undersheriff – San Bernardino County Sheriff’s Department

- ☐ 4300 Personnel
- ☐ Annual Operating Budget: \$1.1 billion

Assistant Sheriff – Criminal Operations

- ☐ 1262 Personnel
- ☐ Annual Operating Budget: \$15 million

Deputy Chief – Valley/Mountain Patrol Bureau

- ☐ 565 Personnel
- ☐ Annual Operating Budget: \$1.6 million

Captain (Commander) – Employee Resources Division

- ☐ 33 Personnel
- ☐ Annual Operating Budget: \$950,000

Captain (Commander) – Fontana Patrol Station

- ☐ 50 Personnel
- ☐ Annual Operating Budget: \$400,000

Other Training and Personal Development Activities

International Association of Chiefs of Police Conference, October 14-18, 2023, San Diego, CA

- ☐ Recruiting in the Digital Age: Social Media Matters
- ☐ Changing Culture in a Police Organization: New Path for Modern Policing
- ☐ Threat Assessment Management
- ☐ The Border: A Psychological Perspective
- ☐ Ethical Concerns for Law Enforcement

National Homeland Security Conference, July 24-27, 2023, Chicago, Ill

- ☐ Engaging with the Cybersecurity and Infrastructure Security Agency (CISA)
- ☐ Infrastructure Security at the Cybersecurity and Infrastructure Security Agency (CISA)
- ☐ Preventing School Violence: Federal Resources to Protect the K-12 Community

Other Training and Personal Development Activities (Continued)

- ☐ Advanced Persistent Threats to Public Safety Communications

Seconds in Command Workshop, November 7-9, San Diego, CA

- ☐ Best Practices Roundtable
- ☐ Civil Overview
- ☐ Legal Hot Topics
- ☐ Improving Jail Operations and Avoiding Jail Litigation
- ☐ Liability Risk Management

Publications

- ☐ *“The “Special Relationship/Danger Creation to Liability”*

California State Sheriff’s Association, July 2023, Author Jim Touchstone

- ☐ *“A Collaborative Law Enforcement-Behavioral Health Intervention”*

International Association of Chiefs of Police, March 2023, Author Charles Dempsey, Alejandro Vargas, Kimberly Butler

- ☐ *“Risk Terrain Modeling for Place-based Policing”*

International Association of Chiefs of Police, March 2023, Author James Nolette

- ☐ *“Diversity in Law Enforcement”*

American Police Beat, September 2023, Author Dr. Gene Ira Katz

- ☐ *“Mentoring: Leave ’em better than you found ’em”*

American Police Beat, September 2023, Author Todd Fletcher

- ☐ *“Transforming Policing Culture”*

International Association of Chiefs of Police, September 2023, Author Jack Couley, Chris Hsuing, Doreen Jokerst, Simon Sinek

